

Joint Organisational Learning Action Note

Date Issued:	14/04/2016	Action to be completed by:	20/06/2016
Reference Number:	2016-001	Progress Report Required (Y/N):	Y
Action Owner:	Police Service JESIP Strategic Leads*	Approved By:	Interoperability Board

**As approved by the Interoperability Board, local JESIP Strategic Leads are the strategic point of contact in each service. They have accountability for delivery and implementation of JOL recommendations.*

Action required by:

Fire & Rescue	✘	Police	✓	Ambulance	✘	LRF	✘
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For Information to:

Fire & Rescue	✓	Police		Ambulance	✓	LRF	✓
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Summary of Issue / reason for action:	Police commanders not wearing police incident commander tabards at multi agency incidents.
JOL Recommendation and Action Required:	<ol style="list-style-type: none"> Review how many tabards are available within their respective service for those officers who perform the police commander role at multi-agency incidents and assess if there is an adequate supply. If not: Take action to ensure commander tabards are available for any officer who undertakes the role of incident commander at multi-agency incidents Review accessibility of tabards for police officers who would undertake the incident commander role at multi-agency incidents: Take action to ensure effective access of commander tabards is improved across the service Review options for distribution of police commander tabards through collaboration with other emergency service partners Confirm with JESIP any collaborative activities to support more effective and efficient distribution of police incident commanders tabards and their accessibility for police officers
Learning Outcome:	To support the co-location of emergency service commander's on-scene to underpin successful joint working. Police commanders must wear the standard incident commander tabard ¹ at any multi-agency incidents / events to clearly identify police commanders to other services / agencies at the scene.

¹ Except at public order environments where known alternative uniform marking is utilised.

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Action to be taken by:	Police services in England and Wales
Progress Report Method:	<p>It is recognised the actions detailed above will take time to address. To allow for this, all police services must confirm their progress (complete or not) to the JESIP team by 20th June 2016.</p> <p>Services should await further instructions on how to submit their response which will be shared with local JESIP Strategic Leads during May 2016. An online format will be provided to all services in order that results can be coordinated consistently and efficiently.</p> <p>A progress update will be submitted to the July 2016 Interoperability Board and is expected to inform on:</p> <ol style="list-style-type: none"> 1. Services reporting they have successfully completed actions 2. Services reporting they have an action plan in progress with expected completion date 3. Services who have not responded
For Further information or Discussion contact:	JESIP team contact@jesip.org.uk

Reason for Action

Evidence submitted to Joint Organisational Learning (JOL) from a wide range of multi-agency incidents, has identified the wearing of police incident commander tabards is inconsistent and ad-hoc. This would appear to depend on the process for implementation and distribution of tabards by the respective police service.

It is recognised there were some issues with the original commissioning of the police incident commander tabards including sizing and quantities distributed. It is also acknowledged that the wearing of tabards in some sectors is more a matter of culture change.

However, the inability for commanders to be able to easily and quickly identify peer commanders remains a fundamental problem. It is proven to lead to poor interoperability and multi-agency response - a key issue which JESIP was established to address.

It is essential that police services address the actions detailed in this action note to ensure that commanders can quickly identify each other and co-locate at the scene.

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Background Information

The design, delivery and implementation of police service incident commander tabards was supported and approved by Association of Chief Police Officers and through the JESIP Governance structure during the initial programme phase of JESIP in 2013. It was specifically to address the issue of identification of police incident commanders at incidents.

It is recognised that in some parts of the country services have addressed the issue of tabard availability either individually or in collaboration with partners which is to be commended.

For example in a number of areas, police incident commander tabards are being stored on fire engines and/or ambulance command units to provide easy access to tabards. Along with prompts from the attending fire & rescue and/or ambulance crews this is leading to a change in attitudes towards the wearing of tabards. This may be a solution other areas may wish to consider in relation to the availability of tabards at the scene.

Police Incident Commander Tabard Specifications & Supplier

Further supplies of the original police incident commander tabard can be obtained from the original supplier, details below:

Hunter Apparel Solutions Ltd

Tel: +44 (0) 28 7126 2542

Fax: +44 (0) 28 7126 3556

Email: eamon.oleary@hunterapparelsolutions.com

www: www.hunterapparelsolutions.com

An alternative supplier may be used but the approved specification (as shown in the Design Specification) must be followed.

JESIP has no responsibility for the costs associated with incident commander tabards and services are welcome to explore alternative suppliers but should follow the specification attached.

Should services collaborate on procurement then all services involved are likely to benefit from more favourable pricing.

Design Specification

Overall Product Description - Conspicuous tabards to be worn by police commanders at the scene of an incident.

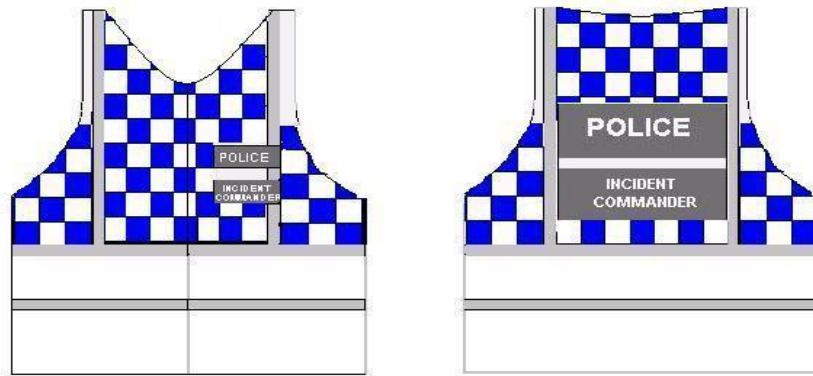
The purpose of the tabard is to identify the individual with the role and responsibility for police service resources at the scene of an incident and is not specifically workplace 'high visibility' clothing.

The garment is not expected to comply with BS EN 471 since the predominant colour is white, however it is requested that the design as far as possible meets this standard.

Design to be either sleeveless or short sleeve with the intention that a long sleeve high-viz jacket can be worn underneath. The garment is designed to be worn over existing clothing and equipment.

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Front opening - zip or velcro tabs. (See mock up images)

Colour:

Top half – blue and white chequered. Bottom half – white.

Wording:

'Retro-reflective' white text on blue background.

REAR (large letters): 'POLICE' and separate text box with 'Incident Commander'.

FRONT (smaller type on left breast) - 'POLICE' and separate box 'Incident Commander'.

For Wales - 'HEDDLU' immediately above 'POLICE' (within same text box).

Sizing:

Tabard to be produced with double pop button arrangement on each side for gathering material in to reduce size.

A range of sizes will be required, from Medium to XXXL, subject to manufacturer size guides.

Material/ Health and Safety compliance:

The material should be conspicuous, with reflective tape of 2 bands and braces.

100% polyester.

Machine washable material (min 25 washes).

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