

Joint Organisational Learning Action Note

Date Issued:	14/04/2016	Action to be completed by:	20/06/2016
Reference Number:	2016-002	Progress Report Required (Y/N):	Y
Action Owner:	Police Service JESIP Strategic Leads*	Approved By:	Interoperability Board

**As approved by the Interoperability Board, local JESIP Strategic Leads are the strategic point of contact in each service. They have accountability for delivery and implementation of JOL recommendations.*

Action required by:

Fire & Rescue	✘	Police	✓	Ambulance	✘	LRF	✘
---------------	---	--------	---	-----------	---	-----	---

For Information to:

Fire & Rescue	✓	Police		Ambulance	✓	LRF	✓
---------------	---	--------	--	-----------	---	-----	---

Summary of Issue / reason for action:	Police firearms and public order commanders / officers not receiving appropriate JESIP commander training.
JOL Action Required:	<ol style="list-style-type: none"> All police services to plan mandatory attendance of their Police Strategic and Tactical Firearms Commanders and any public order commanders alongside ambulance and fire and rescue commanders on the appropriate one day JESIP commander tri-service training course All police services to ensure they have a plan that illustrates how their relevant commanders will have received this training within one year of the date of this action note.
Learning Outcome:	To ensure that all specialist commanders not originally included in the initial phase of JESIP commander training during 2013-2014 now attend the one day commander course. From this training these commanders must be able to demonstrate an understanding and the ability to apply the JESIP principles and supporting models (including effective use of the Joint Decision Model) in a multi-agency emergency response environment.
Action to be taken by:	Police services in England and Wales. (Training courses should be planned in collaboration with Fire & Rescue & Ambulance Services in order to provide the correct tri-service learning environment)

Date	Status	Document Name	Protective Marking	Page
14/04/2016	Issued	2016-002 Firearms and public order commanders attending one day tri service JESIP commander courses	Official	Page 1 of 2

Joint Organisational Learning Action Note

Progress Report Method:	<p>All police forces must now identify the commanders this action note applies to and be able to demonstrate their future training plans with timelines and numbers to the JESIP team by 20th June 2016.</p> <p>Services should await further instructions on how to submit their response which will be shared with local JESIP Strategic Leads during May 2016. An online format will be provided to all services in order that results can be coordinated consistently and efficiently.</p> <p>Based on the responses back from each service, a progress update will be submitted to the July 2016 Interoperability Board and will include:</p> <ol style="list-style-type: none"> 1. Numbers of complete responses received from services with training time lines and numbers 2. Services yet to respond 	
For further information or discussion contact:	JESIP team contact@jesip.org.uk	

Reason for Action

Evidence through Joint Organisational Learning (JOL) from a number of multi-agency exercises has shown a significant number of specialist commanders with limited or no awareness of the JESIP Principles, the JDM/METHANE when working with other agencies. Critically this has led to observations of poor joint command and control of the exercises as JESIP is not understood or applied.

Evidence suggests this is a particular issue with staff specialising in CT or Firearms as many police services did not prioritise these commanders for training in the original JESIP commander training roll out.

Understanding and applying the JESIP principles and using the JDM with other commanders to make effective decisions together is a key learning outcome from attending the one day JESIP tri-service commander courses. It is essential all police services address this issue and ensure these specialist commanders are equipped with the interoperability skills and tools proven to provide an effective joint response to incidents, whatever their nature or scale.

Background Information

This training issue has been identified via submissions to Joint Organisational Learning (JOL) along with a number of other related issues. These related issues have been successfully addressed as detailed below:

- Delivery of JESIP presentations at CT Commanders CPD training days
- FRS and Ambulance NILO's when required will be deployed to CT Police Operations Room (CTPOR) to bridge the information and intelligence gap from CTU to respective operational, tactical and strategic commanders at siege incidents.
- Associated police and multi-agency doctrine now reflects the joint emergency services interoperability principles and underpins joint working and joint decision making across all services at such.

Date	Status	Document Name	Protective Marking	Page
14/04/2016	Issued	2016-002 Firearms and public order commanders attending one day tri service JESIP commander courses	Official	Page 2 of 2